

**Local Union #50 Plumbers,
Steamfitters & Service Mechanics**

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Suite A

Northwood, OH 43619

419-662-5456

Volume 8, Issue 3

Local 50 Newsletter
March 22, 2010

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LOCAL 50 NEWSLETTER



INCOME TAX INFORMATION

Dues deductions are as follows:

- ▶ Dues \$28.00 per month
- ▶ 3% of gross wages from January 1, 2009 thru December 31, 2009
- ▶ .80¢ per hour paid from January 1, 2009 thru December 31, 2009

Minus Political Action Fund Contribution

- ▶ .03¢ per hour worked from January 1, 2009 thru December 31, 2009

OFFICE CLOSINGS

Health & Welfare and the Credit Union will be closed at noon on April 2, 2010 for Good Friday. Please remember that the Credit Union closes at 4 p.m. on the last work day of each month.

The Nurse's office will be closed on April 1st and 2nd.

BENEFIT RAFFLE

Brother Joshua Cable is a 36 year old member that is fighting a hard battle with cancer. Josh has a family that could use our help. We are selling raffle tickets at the Hall for a \$500 gift certificate to Best Buy. Tickets are \$5.00 per ticket and 5 for \$20.00. The drawing will be held at the June 1st Union Meeting. If you want tickets mailed to you, send a check to the Finance Office and tell us the name you want on the tickets. We will enter your tickets in the drawing and mail you the stubs.

TENTATIVE AGREEMENT REACHED

A tentative agreement has been reached on the Residential Plumbing Contract. Discussion and a ratification vote will take place at the next membership meeting on April 6th.

APPRENTICE OF THE YEAR NOMINATIONS

We ask that you take a moment and nominate a graduating apprentice for the Outstanding Apprentice of the Year Award. Please fill out the nomination form (enclosed) and return it to the Apprentice School by May 3, 2010.

L50 SOFTBALL

It's that time of year to get ready to play some softball. If you are interested in playing or coaching, call Ted Theaker at 419-861-9302.

MCA CLASSES

It is important that all active and retired members, who plan to work, get this training done on a yearly basis. Call the MCA at (419) 666-6900 & Owens Community College - Tracy Rd at 567-661-7357 to reserve a spot. The employee shall complete this training outside of normal hours and shall receive a stipend and/or other compensation (up to eight hours) as determined by the PIPE Committee. Some of the upcoming classes that will be given at the MCA Office and Owens Community College are as follows:

Wed., March 31, 2010 at Owens 2249 Tracy Road, Northwood	Drug Free Workplace Training Note: This is to be done each and every year. Call 567-661-7357 to register	5 - 6:30 p.m. Employee 6:30 - 8 p.m. Supervisor OCILB Credit is available Instructor: Bess Cochran
Thurs., April 1, 2010 at MCA	OSHA 4 Hr. Refresher - Unit 4 Note: this is only if you already have 10, 16, 30 Hour OSHA Card	4:30 - 8:30 p.m. Pizza will be served Instructor: Pattie Hamons
Tues., April 13, 2010 at MCA	Adult CPR/First Aid & AED Available to all Local 50 members and their immediate family Call 419-666-6900 to register	4 - 9 p.m. OCILB Credit is available 4 hrs Light dinner provided Instructors: Bess Cochran and Brenda Reid
Wed., April 14, 2010 at MCA	OSHA 4 Hr. Refresher - Unit 4 Note: this is only if you already have 10, 16, 30 Hour OSHA Card	4:30 - 8:30 p.m. Pizza will be served Instructor: Pattie Hamons
Wed., April 28, 2010 at MCA	Drug Free Workplace Training Call 567-661-7357 to register. Note: This has to be done each and every year.	5 - 6:30 p.m. Employee 6:30 - 8:30 p.m. Supervisor Instructor: Bess Cochran
Thurs., April 29, 2010 at Clarion Inn and Conf. Center 3422 Port Clinton Road Fremont, Ohio	Drug Free Workplace Training Call 567-661-7357 to register	5 - 6:30 p.m. Employee 6:30 - 8:30 p.m. Supervisor Instructor: Bess Cochran

Note: You can also take the 4 hour refresher course and DFWT on-line. Go to www.mcanwo.org and click on the link that says on-line training. To verify your training, go to www.nowsafety.com. When taking the OSHA 4 hour refresher make sure you complete all 4 topics.

STAMP OUT HUNGER

On Saturday, May 8th, Letter Carriers will be holding the largest one-day food drive in the nation. They are asking every home to leave non-perishable food items near their mailbox prior to their mail delivery. Your Letter Carrier or volunteer will pick up your donation and take it back to your local post office to be sorted and delivered to a local food pantry. All the food collected stays right in our own community.

**SENIOR CITIZENS AND WATER**

If you are 65 or older, or you are totally disabled (Homestead Act) you can get a 25% discount on your city water, sewer and drainage. You have to live in Toledo, own the home and live in it to be able to take advantage of this program. Call 419-245-1800 to sign up.

STANDARD FOR EXCELLENCE

In last month's mailing, you received a brochure describing the U.A. Standard for Excellence program. I hope that you took some time to look it over and became familiar with the provisions of the program.

Generally speaking, the membership of Local 50 has a long and proud history of performing and behaving in the manner that is prescribed in the U.A. Standard for Excellence Policy. Unfortunately, it seems there will always be a few individuals who, for whatever reason, cannot or choose not to comply.

Recognizing the fact that sometimes non-compliance is a result of drug or alcohol abuse, we have contracted with Mercy Health Partners to provide employee assistance. If you or someone you know, whether it be a co-worker or family member, has a drug or alcohol problem, I strongly suggest you contact the good people of Mercy Health Partners and take advantage of the wonderful programs in place.

Incidentally, the Employee Assistance Program (E.A.P.) is not just for drug or alcohol issues. They are there to provide support and counseling for a multitude of issues such as marital, divorce, loss of a loved one, depression, anxiety and so on.

With regard to the Standard for Excellence Policy, we are working with legal council to formulate a fair and honest method of enforcement. We want to be certain that there is a clear and easily understandable enforcement policy that affords due process to anyone who is charged with violating the Standards. We expect the enforcement policy to be finalized in the very near future.

To the very few members who fail to live up to the Standard for Excellence, please be advised that there will be serious consequences for your behavior. For those who have in the past and continue to abide by the Standards for Excellence, a heartfelt thank you!

Jeff Vanderhorst,
Business Manager

GOLF LEAGUE

Local 50 golf league will start on April 21st. First tee time will be at 4:30 p.m. and last tee time will be at 5:07 p.m. This year's cost will be \$363.00. This includes 18 weeks of golf, hamburger/bratwurst buffet dinner for our fun night and outing at the end of the year. Your money must be paid on or before the first night of golf. Everyone from last year's league that is planning on playing this year must call John Brocus at 419-467-2768 on or before April 2nd. If you do not call before April 2nd you will forfeit your spot. After April 2nd those Local 50 members that are interested in joining our league may call John at 419-467-2768 to see if any openings are available. Total players are limited, first to call, first to play. Also, if anyone would like to sign up as a sub, please call John anytime at 419-467-2768. This year's golf outing will be at Giant Oak Golf Club on August 28th shot gun start at 9 a.m. The cost of this outing will be \$75.00 a person which includes golf, cart, steak dinner, great prizes, drinks, a hot dog, drink & chips at the turn.



RETIREE'S ALUMNI MEETING

The next Retiree (Alumni) Meeting will be on Wednesday, April 21, 2010 at 11 a.m. and will be held at Skillet Delights, 1007 S. McCord Road, Holland. The restaurant is located in Strawberry Meadows, across the road from Strawberry Acres Park and the Holland Library. Please note the time change. We are meeting at 11 a.m.

OLDER AMERICANS PROTECT YOURSELF FREE SEMINAR

The Alliance of Informed Citizens of Northwest Ohio is sponsoring a workshop on Thursday, April 29, 2010, 8:30 a.m. - 12:30 p.m. This workshop will help you protect yourself against identify theft, scams, fraud, personal attacks. This is a free seminar being held at WPOS Center, 7112 Angola Road, Holland, Ohio. To register you can go on line alliance.for.informed.citizens@gmail.com or call Rod Farnsworth at 419-536-2536. Deadline registration is April 22, 2010.

DECEASED MEMBERS

Robert F. Roszyk 2-26-10

CARDIO EXERCISE CLASSES

A new ten week session will begin on March 22nd through May 26th. Please join us at the Local 50 Hall every Monday and Wednesday from 5:30 p.m. - 6:30 p.m. All are welcome, Exercises can be adapted to all levels of activity.

FREE COLORECTAL SCREENING KITS

Free colorectal screening kits are available to community members by calling Flower Hospital oncology outreach at 419-843-8189.

FREE CAROTID SCAN-AORTIC SCAN - PAD TESTING

To qualify for these free screenings, you must be over the age of 65, or over the age of 50 with a history of one or more of the following vascular problems: high blood pressure, smoking, family history of vascular disease, high cholesterol, or diabetes.

For appointments at the Jobst Vascular Center at Toledo Hospital on March 26 or April 30 from 1 p.m. - 4 p.m. call 419-291-2088. For appointments at Bay Park Community Hospital on April 12 or May 10 from 1 p.m. - 4 p.m. call 419-690-7845.

P.I.T.C. TRAINING

_ ANVIL Corporation will be at the school on March 31st for their hands on seminar on pipe grooving and gruvlok fittings. Class begins at 6 p.m.

- Names are being taken for anyone interested in a class on fiberglass pipe from the Conley Company. Please contact Corinne at 419-666-0457.

- There will be a Journeyman Welding class, date to be determined. If interested, please contact Corinne at 419-666-0457.

THOUGHT OF THE DAY

“Don’t think of retiring from the world until the world will be sorry that you retire. I hate a fellow whom pride or cowardice or laziness drives into a corner, and who does nothing when he is there but sit and growl. Let him come out as I do, and bark.”

- Samuel Johnson

Fraternally,

Eric Osborn,
Financial Secty - Treas



